

*Developing people
for health and
healthcare*

Recruitment Figures 2009-13



General Practice ST1



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Recruitment 2009

ROUND 1																		
	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Number of Advertised Vacancies	3344	226	242	278	405	141	156	65	242	99	393	128	88	127	139	299	276	40
Number of Applicants	6200	311	425	389	1268	259	220	189	470	164	645	204	116	247	168	578	494	53
Invited to Stage 2	5696	281	392	347	1143	239	200	181	433	155	604	190	112	215	159	539	456	50
Invited to Stage 3	4992	345	376	443	603	227	186	135	371	161	503	186	109	183	181	532	411	40
Appointable	3410	176	268	329	488	154	123	110	269	119	369	136	70	132	120	263	253	31
Offers from those locally assessed	3291	175	256	316	483	148	121	72	268	107	351	133	68	132	118	260	252	31
Offers from national clearing	56	6	0	0	0	0	2	0	2	1	7	5	2	0	14	13	4	0
Total number of Accepted Offers	3052	168	239	286	416	143	116	65	239	102	333	119	69	124	123	238	242	30

ROUND 2																		
	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Number of Advertised Vacancies	302	53					40		5		60	10	20		15	55	34	10
Number of Applicants	670	103					39		11		44	11	5		31	77	42	13
Invited to Stage 2	478	103					39		11		44	10	5		30	77	42	13
Invited to Stage 3	315	86					38		5		35	10	4		21	66	37	13
Appointable	175	35					18		3		23	7	2		11	38	25	13
Offers from those locally assessed	172	35					17		3		23	7	2		10	38	24	13
Offers from national clearing	3	0					0		0		0	2	0		0	0	1	0
Total number of Accepted Offers	161	34					14		3		23	8	1		7	35	24	12

ROUND 1 & 2 TOTAL FILL RATE

Total Vacancies	3344
Total Acceptances	3213
Fill Rate	96%

Recruitment 2010

Round 1	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Applicants¹	5654	317	347	360	1254	187	244	190	477	181	449	202	124	183	167	512	430	30
Shortlisted¹	4376	261	361	426	605	144	200	111	375	180	385	171	103	136	123	394	372	29
Appointable²	3251	161	260	330	462	98	132	90	285	130	309	135	90	111	92	263	275	28
Offers made³	3178	170	287	311	386	107	133	74	288	113	274	138	94	112	115	272	276	28
Accepted Offers⁴	2931	150	270	281	355	96	119	65	263	103	260	126	86	107	101	258	266	25
Vacancies	3318	227	271	284	339	133	156	65	255	100	350	126	93	136	145	294	309	35
Fill Rate %	88.3	66.1	99.6	98.9	104.7	72.2	76.3	100.0	103.1	103.0	74.3	100.0	92.5	78.7	69.7	87.8	86.1	71.4

Round 2	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Applicants	1468	426				102	70				104		22	42	141	202	138	10
Shortlisted¹	979	150				100	107				202		18	52	94	144	103	9
Appointable²	470	84				51	41				92		13	24	44	71	41	9
Offers made³	450	82	4	3		40	41			1	95	5	7	22	41	55	45	9
Accepted Offers³	441	81	4	3		37	39			1	89	4	7	18	47	53	50	8
Vacancies	411	72				36	40				99		7	18	42	42	46	9
Fill Rate %	107.3	112.5				102.8	97.5				89.9		100.0	100.0	111.9	126.2	108.7	88.9

	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Accepted R1&2	3372	231	274	284	355	133	158	65	263	104	349	130	93	125	148	311	316	33
Vacancies	3319	227	271	284	339	133	156	65	255	100	350	126	93	136	145	294	309	36
Fill Rate %	101.6	101.8	101.1	1000	104.7	100	101.3	100	103.1	104.0	99.7	103.2	100.0	91.9	102.1	105.8	102.3	91.7

¹ by first choice deanery

² by Selection Centre deanery

³ by Offer Deanery inc national clearing

⁴ by Offer Deanery

Recruitment 2011

Round 1	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Applicants¹	5590	302	375	413	1224	168	201	187	439	182	424	235	131	184	200	435	447	43
Shortlisted¹	4758	267	408	420	693	150	188	106	390	150	413	195	130	163	215	432	402	36
Appointable²	3197	158	272	290	479	114	119	83	264	105	283	153	101	98	146	256	245	31
Offers made³	3088	155	267	280	473	115	126	73	261	106	232	145	91	100	144	253	236	31
Accepted Offers⁴	2775	139	245	253	414	105	101	65	243	92	211	122	81	97	133	236	210	28
Vacancies	3180	222	267	269	411	153	150	65	243	95	296	121	82	116	129	271	252	38
Fill Rate %	87.3	62.6	91.8	94.1	100.7	68.6	67.3	100.0	100.0	96.8	71.3	100.8	98.8	83.6	103.1	87.1	83.3	73.7

Round 2	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Applicants	1144																	
Shortlisted¹	902	160	67	27		99	137				149			49		116	88	10
Appointable²	384	72	34	18		39	46				35			17		72	41	10
Offers made³	360	80	34	13		46	48				41			20		38	40	
Accepted Offers³	369	76	28	12		43	49				57			18		35	41	10
Vacancies	412	83	29	12		48	49				85			19		35	42	10
Fill Rate %	89.6	91.6	96.6	100.0		89.6	100.0				67.1			94.7		100.0	97.6	100.0

	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Accepted R1&2	3144	215	273	265	414	148	150	65	243	92	268	122	81	115	133	271	251	38
Vacancies	3187	222	274	269	411	153	150	65	243	95	296	121	82	116	129	271	252	38
Fill Rate %	98.7	96.8	99.6	98.5	100.7	96.7	100.0	100.0	100.0	96.8	90.5	100.8	98.8	99.1	103.1	100.0	99.6	100.0

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Recruitment 2012

Round 1	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Applicants¹	5915	307	402	440	1352	229	205	183	420	212	422	238	139	190	203	486	461	26
Shortlisted¹	5063	257	331	354	1124	198	176	158	364	190	379	212	119	168	181	414	413	25
Appointable²	3322	152	282	280	518	107	129	83	257	128	258	163	98	115	146	301	283	22
Offers made³	3239	166	293	268	466	113	133	72	258	106	254	144	93	112	149	320	270	22
Accepted Offers⁴	2893	144	261	237	388	101	123	64	243	100	219	128	86	105	132	289	252	21
Vacancies	3206	233	262	242	387	117	157	65	260	100	302	125	86	128	132	317	269	24
Fill Rate %	90.2	61.8	99.6	97.9	100.3	86.3	78.3	98.5	93.5	100.0	72.5	102.4	100.0	82.0	100.0	91.2	93.7	87.5

Round 2	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Applicants	1424																	3
Shortlisted¹	1226																	3
Appointable²	310	90				16	38				62					58	43	3
Offers made³	292	99				15	32				76					44	23	3
Accepted Offers³	258	89				14	28				71					36	17	3
Vacancies	264	88				14	27				83					32	17	3
Fill Rate %	97.7	101.1				100.0	103.7				85.5					112.5	100.0	100.0

	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Accepted R1&2	3152	233	261	237	388	115	152	64	243	100	290	128	86	105	132	325	269	24
Vacancies	3206	233	262	242	387	117	157	65	260	100	302	125	86	128	132	317	269	24
Fill Rate %	98.3	100.0	99.6	97.9	100.3	98.3	96.8	98.5	93.5	100.0	96.0	102.4	100.0	82.0	100.0	102.5	100.0	100.0

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Recruitment 2013

Round 1	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Applicants¹	6031	374	440	389	1519	180	159	171	427	186	430	271	147	199	185	490	431	33
Shortlisted¹	4935	358	432	465	735	179	142	108	376	163	385	219	132	169	204	461	374	33
Appointable²	3760	209	317	345	593	123	121	84	285	144	281	190	116	135	156	367	262	32
Offers made³	3610	220	327	289	492	123	123	69	290	130	289	158	116	137	163	388	268	28
Accepted Offers⁴	3006	177	274	237	406	110	103	65	243	102	235	134	104	117	134	308	229	28
Vacancies	3291	240	274	237	406	123	158	65	265	102	305	134	104	130	134	308	276	30
Fill Rate %	91.3	73.8	100.0	100.0	100.0	89.4	65.2	100.0	91.7	100.0	77.0	100.0	100.0	90.0	100.0	100.0	83.0	93.3

Round 2	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Applicants	863																	
Shortlisted¹	698	148				75	134		48		150			39			103	1
Appointable²	262	70				14	54		22		51			9			41	1
Offers made³	258	70				14	54		22		50			9			38	1
Accepted Offers³	231	60				13	51		22		45			8			31	1
Vacancies	285	63				13	55		22		70			13			47	2
Fill Rate %	81.1	95.2				100.0	92.7		100.0		64.3			61.5			66.0	50.0

	TOTAL	EM	EOE	KSS	LON	MER	NOR	NI	NW	OXF	SCOT	SEV	SWP	WAL	WSX	WM	Y&H	DEF
Accepted R1&2	3237	237	274	237	406	123	154	65	265	102	280	134	104	125	134	308	260	29
Vacancies	3291	240	274	237	406	123	158	65	265	102	305	134	104	130	134	308	276	30
Fill Rate %	98.4	98.8	100.0	100.0	100.0	100.0	97.5	100.0	100.0	100.0	91.8	100.0	100.0	96.2	100.0	100.0	94.2	96.7

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