



A GMC

- Previous UK GP experience Less than 2 years out of practice
- Previous UK GP experience more than 2 years out of practice
- Holds CEGPR.
- No previous UK GP work experience
- Portfolio route

B National Recruitment Office

C NHS England Local Medical Director

E Sits MCQ

LETB Educational review

Learning Needs Plan

D Processes application for NPL

Allowed 4 attempts in total

E1/2 Standard for Scheme entry not attained

Band 1 = **Very Poor** Level of performance

Band 2 = **Poor** Level of performance

Educational review and advice re further training before re-application

E3 Standard for Scheme entry attained

Band 3 = **Adequate level** of performance

Band 4 = **Good level** of performance

Takes NRO Simulated Surgery

Standard I&R Scheme placement 3-6 months

Accelerated I&R Scheme placement 1-3 months

I&R Workplace Based Assessment

E4

E5 Standard for direct entry attained

Band 5 = **Excellent level** of performance

Short Induction recommended

LETB recommends entry to NPL on satisfactory completion of Scheme

Inclusion on to the National Performers List

Early Appraisal

Appraisal and Revalidation cycle